

Policy

Criminal Record Check Policy

All individuals holding the title of Team Official, Referee and anyone else determined by the Risk Assessment Tool (Appendix B – Risk Assessment Tool & Rating) found in the OHF Speakout shall be subject to a Criminal Record Check that includes the Vulnerable Sector Check and Sex Registry Check.

Individuals with outstanding Criminal Code convictions and/or pending charges for certain offences shall not be eligible to hold the position of Team Official, Referee or any other Association position determined by the Risk Assessment Tool.

The offences include:

Assault Threatening Possession of a Substance as defined in the Controlled Drugs and Substances Act (C.D.S.A.) Impaired Driving (<u>while Driver's License is suspended</u>) Theft, Fraud and Related Offence (<u>while in a Position of Financial Trust</u>)	**Disqualification from participation to be determined by the Centre Exclusion Policy or as underlined. **
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Assault with a Weapon Assault Cause Bodily Harm Aggravated Assault Sexual Assault Sexual Interference Sexual Exploitation Invitation to Sexual Touching Child Pornography Luring a Child Voyeurism Possession for the Purpose of Trafficking Production of a Substance (as defined in the C.D.S.A.) Robbery Use of a Firearm in the Commission of an Offence Firearm Related Offences (with the exception of Unsafe Storage)	**Individual ineligible to participate as a Team Official, Referee or anyone else as determined by Appendix B**
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Ontario Minor Hockey Association

An acceptable window of time for the exclusion of offences (3, 5 or 10 years etc.) may be determined by the Centre or in the case of Referees, the OMHA Risk Management Officer except those offences listed above that disqualify an individual from participating as a Team Official, Referee or anyone else determined by the Risk Assessment Tool. The exclusion of time commences at the expiration of the penalty imposed by the Courts not the date of the charge or conviction.

It is the duty of any person identified as a Team Official, Referee and anyone else determined by the Risk Assessment Tool to disclose forthwith to the Centre's Professional Designate responsible for Criminal Record Checks or in the case of Referees, the OMHA Risk Management Officer any new pending charge(s) or conviction(s) of an offence listed in this Policy.

Each Centre of the Ontario Minor Hockey Association shall appoint an individual to be a Professional Designate for their Association who will be responsible for the collection and retention of all Criminal Record Checks except those of Referees which are forwarded to the OMHA Risk Management Officer. These individuals will be responsible for securing the Criminal Record Checks under their control in a safe storage area separate from the Centre's or OMHA Office files respectively.

The Risk Assessment Tool can be found in the OHF Speak Out Booklet available by contacting the Ontario Hockey Federation or Ontario Minor Hockey Association.